



UGT Huawei Work Schedule Madrid 2021



JANUARY						
M	T	W	T	F	S	S
1				1	2	3
2	4	5	6	7	8	9
3	11	12	13	14	15	16
4	18	19	20	21	22	23
5	25	26	27	28	29	30
					31	

January 1. New Year
January 6. Epiphany

FEBRUARY						
M	T	W	T	F	S	S
6	1	2	3	4	5	6
7	8	9	10	11	12	13
8	15	16	17	18	19	20
9	22	23	24	25	26	27
					28	

MARCH						
M	T	W	T	F	S	S
10	1	2	3	4	5	6
11	8	9	10	11	12	13
12	15	16	17	18	19	20
13	22	23	24	25	26	27
14	29	30	31			

March 19. San José

APRIL						
M	T	W	T	F	S	S
14			1	2	3	4
15	5	6	7	8	9	10
16	12	13	14	15	16	17
17	19	20	21	22	23	24
18	26	27	28	29	30	

April 1. Maundy Thursday
April 2. Good Friday

MAY						
M	T	W	T	F	S	S
18					1	2
19	3	4	5	6	7	8
20	10	11	12	13	14	15
21	17	18	19	20	21	22
22	24	25	26	27	28	29
23	31					

May 1. Workers Day
May 3. Community of Madrid Day
May 15. Sant Isidro Day

JUNE						
M	T	W	T	F	S	S
24		1	2	3	4	5
25	7	8	9	10	11	12
26	14	15	16	17	18	19
27	21	22	23	24	25	26
28	28	29	30			

JULY						
M	T	W	T	F	S	S
28				1	2	3
29	5	6	7	8	9	10
30	12	13	14	15	16	17
31	19	20	21	22	23	24
32	26	27	28	29	30	31

AUGUST						
M	T	W	T	F	S	S
32						1
33	2	3	4	5	6	7
34	9	10	11	12	13	14
35	16	17	18	19	20	21
36	23	24	25	26	27	28
36	30	31				

SEPTEMBER						
M	T	W	T	F	S	S
36			1	2	3	4
37	6	7	8	9	10	11
38	13	14	15	16	17	18
39	20	21	22	23	24	25
40	27	28	29	30		

OCTOBER						
M	T	W	T	F	S	S
40				1	2	3
41	4	5	6	7	8	9
42	11	12	13	14	15	16
43	18	19	20	21	22	23
44	25	26	27	28	29	30
					31	

October 12. Spain National Day

NOVEMBER						
M	T	W	T	F	S	S
45	1	2	3	4	5	6
46	8	9	10	11	12	13
47	15	16	17	18	19	20
48	22	23	24	25	26	27
49	29	30				

November 1. All Saints' Day
November 9. Almodena Day

DECEMBER						
M	T	W	T	F	S	S
49			1	2	3	4
50	6	7	8	9	10	11
51	13	14	15	16	17	18
52	20	21	22	23	24	25
53	27	28	29	30	31	

December 6. Spanish Constitution
December 8. Immaculate Conception
December 25. Christmas Day

National Holidays
 Autonomic Holidays

Local Holidays
 Summer Schedule



AFILIATE

seccionsindical.ugt.huawei@gmail.com

seccion.sindical.ugt@huawei.com

- Each worker have 10 hours of freely distributable for personal matters.

DAY	Flexible SCHEDULE	LUNCH (1 hour)
Monday to Thursday	08:00 / 09:30 17:00 / 18:30	13:30 to 15:00
Friday	09:30 - 16:00	

JULY & AUGUST Monday to Friday	Flexible Schedule Summer
Entrance	08:00 / 09:30
Lunch (1 Hour)	13:30 - 15:00
Exit	15:30 / 17:00

NOTE: Labor calendar of Huawei workers (Metal Trade Agreement). The employees to other collectives (coming Jazztel, ONO, Vodafone and Vodafone Ono) are respected the conditions precedent



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January 6. Epiphany

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9	22	23	24	25	26	27

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10	1	2	3	4	5	6
11	8	9	10	11	12	13
12	15	16	17	18	19	20
13	22	23	24	25	26	27
14	29	30	31			

March 19. San José

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14			1	2	3	4
15	5	6	7	8	9	10
16	12	13	14	15	16	17
17	19	20	21	22	23	24
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April 2. Good Friday

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19	3	4	5	6	7	8
20	10	11	12	13	14	15
21	17	18	19	20	21	22
22	24	25	26	27	28	29
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25	14	15	16	17	18	19
26	21	22	23	24	25	26
27	28	29	30			

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27				1	2	3
28	5	6	7	8	9	10
29	12	13	14	15	16	17
30	19	20	21	22	23	24
31	26	27	28	29	30	31

AUGUST						
M	T	W	T	F	S	S
31						1
32	2	3	4	5	6	7
33	9	10	11	12	13	14
34	16	17	18	19	20	21
35	23	24	25	26	27	28
36	30	31				

SEPTEMBER						
M	T	W	T	F	S	S
36		1	2	3	4	5
37	6	7	8	9	10	11
38	13	14	15	16	17	18
39	20	21	22	23	24	25
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December 6. Spanish Constitution
December 8. Inmaculate Conception
December 25. Christmas Day

National Holidays

Autonomic Holidays

Local Holidays

Summer Schedule

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HUAWEI	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	TOTAL									
Enero					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			142,00		
Febrero	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28										150,00		
Marzo	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			168,50						
Abril				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30			150,00				
Mayo						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			150,00	
Junio		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30			166,00						
Julio				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			143,00			
Agosto							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			71,50
Septiembre			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30			83,00					
Octubre						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			147,50	
Noviembre		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30			150,00						
Diciembre			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			155,50				

- National Holidays
- Autonomic Holidays
- Local Holidays
- Summer Schedule

Note: The days marked as holidays (22) are only an example for calculating annual hours
 - Each worker have 10 hours of freely distributable for personal matters.

