



# UGT Huawei Work Schedule Madrid 2025



JANUARY						
M	T	W	T	F	S	S
1		1	2	3	4	5
2	6	7	8	9	10	11
3	13	14	15	16	17	18
4	20	21	22	23	24	25
5	27	28	29	30	31	

January 1. New Year  
January 6. Epiphany

FEBRUARY						
M	T	W	T	F	S	S
5					1	2
6	3	4	5	6	7	8
7	10	11	12	13	14	15
8	17	18	19	20	21	22
9	24	25	26	27	28	

MARCH						
M	T	W	T	F	S	S
9					1	2
10	3	4	5	6	7	8
11	10	11	12	13	14	15
12	17	18	19	20	21	22
13	24	25	26	27	28	29
	31					

APRIL						
M	T	W	T	F	S	S
14		1	2	3	4	5
15	7	8	9	10	11	12
16	14	15	16	17	18	19
17	21	22	23	24	25	26
18	28	29	30			

April 17. Maundy Thursday  
April 18. Good Friday

MAY						
M	T	W	T	F	S	S
18			1	2	3	4
19	5	6	7	8	9	10
20	12	13	14	15	16	17
21	19	20	21	22	23	24
22	26	27	28	29	30	31

May 1. Work Day  
May 2. Community of Madrid Day  
May 15. Sant Isidro Day

JUNE						
M	T	W	T	F	S	S
22						1
23	2	3	4	5	6	7
24	9	10	11	12	13	14
25	16	17	18	19	20	21
26	23	24	25	26	27	28
	30					

JULY						
M	T	W	T	F	S	S
27		1	2	3	4	5
28	7	8	9	10	11	12
29	14	15	16	17	18	19
30	21	22	23	24	25	26
31	28	29	30	31		

July 25. Santiago Apostol

AUGUST						
M	T	W	T	F	S	S
31				1	2	3
32	4	5	6	7	8	9
33	11	12	13	14	15	16
34	18	19	20	21	22	23
35	25	26	27	28	29	30

August 15. Asunción de la Virgen

SEPTEMBER						
M	T	W	T	F	S	S
36	1	2	3	4	5	6
37	8	9	10	11	12	13
38	15	16	17	18	19	20
39	22	23	24	25	26	27
40	29	30				

OCTOBER						
M	T	W	T	F	S	S
40		1	2	3	4	5
41	6	7	8	9	10	11
42	13	14	15	16	17	18
43	20	21	22	23	24	25
44	27	28	29	30	31	

October 12. Spain National Day

NOVEMBER						
M	T	W	T	F	S	S
44					1	2
45	3	4	5	6	7	8
46	10	11	12	13	14	15
47	17	18	19	20	21	22
48	24	25	26	27	28	29

November 1. All Saints' Day  
November 10. Almudena Day

DECEMBER						
M	T	W	T	F	S	S
49	1	2	3	4	5	6
50	8	9	10	11	12	13
51	15	16	17	18	19	20
52	22	23	24	25	26	27
	29	30	31			

December 6. Spanish Constitution  
December 8. Immaculate Conception  
December 25. Christmas Day

National Holidays  
 Autonomic Holidays

Local Holidays  
 Summer Schedule



- Each worker have 8 hours of freely distributable for personal matters.
- Each worker have 8 hours for medical check
- Each worker have 8 hours for family medical assistance or school matters.

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DAY	Flexible SCHEDULE	LUNCH (1 hour)
Monday to Thursday	08:00 / 09:30 17:00 / 18:30	13:30 to 15:00
Friday	09:30 - 16:00	

Monday to Friday	Flexible Schedule Summer
Entrance	08:00 / 09:30
Lunch (1 Hour)	13:30 - 15:00
Exit	15:30 / 17:00

**NOTE:** Labor calendar of Huawei workers (Metal Trade Agreement). The employees to other collectives (coming Jazztel, ONO) are respected the conditions precedent



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M	T	W	T	F	S	S
1		1	2	3	4	5
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January 6. Epiphany

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M	T	W	T	F	S	S
5					1	2
6	3	4	5	6	7	8
7	10	11	12	13	14	15
8	17	18	19	20	21	22
9	24	25	26	27	28	

MARCH						
M	T	W	T	F	S	S
9					1	2
10	3	4	5	6	7	8
11	10	11	12	13	14	15
12	17	18	19	20	21	22
13	24	25	26	27	28	29
	31					

APRIL						
M	T	W	T	F	S	S
14	1	2	3	4	5	6
15	7	8	9	10	11	12
16	14	15	16	17	18	19
17	21	22	23	24	25	26
18	28	29	30			

April 17. Maundy Thursday  
April 18. Good Friday

MAY						
M	T	W	T	F	S	S
18			1	2	3	4
19	5	6	7	8	9	10
20	12	13	14	15	16	17
21	19	20	21	22	23	24
22	26	27	28	29	30	31

May 1. Work Day  
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May 15. Sant Isidro Day

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M	T	W	T	F	S	S
22						1
23	2	3	4	5	6	7
24	9	10	11	12	13	14
25	16	17	18	19	20	21
26	23	24	25	26	27	28
	30					

JULY						
M	T	W	T	F	S	S
27	1	2	3	4	5	6
28	7	8	9	10	11	12
29	14	15	16	17	18	19
30	21	22	23	24	25	26
31	28	29	30	31		

July 25. Santiago Apostol

AUGUST						
M	T	W	T	F	S	S
31				1	2	3
32	4	5	6	7	8	9
33	11	12	13	14	15	16
34	18	19	20	21	22	23
35	25	26	27	28	29	30

August 15. Asunción de la Virgen

SEPTEMBER						
M	T	W	T	F	S	S
36	1	2	3	4	5	6
37	8	9	10	11	12	13
38	15	16	17	18	19	20
39	22	23	24	25	26	27
40	29	30				

OCTOBER						
M	T	W	T	F	S	S
40		1	2	3	4	5
41	6	7	8	9	10	11
42	13	14	15	16	17	18
43	20	21	22	23	24	25
44	27	28	29	30	31	

NOVEMBER						
M	T	W	T	F	S	S
44					1	2
45	3	4	5	6	7	8
46	10	11	12	13	14	15
47	17	18	19	20	21	22
48	24	25	26	27	28	29

November 1. All Saints' Day  
November 10. Almodena Day

DECEMBER						
M	T	W	T	F	S	S
49	1	2	3	4	5	6
50	8	9	10	11	12	13
51	15	16	17	18	19	20
52	22	23	24	25	26	27
	29	30	31			

December 6. Spanish Constitution  
December 8. Immaculate Conception  
December 25. Christmas Day

National Holidays

Autonomic Holidays

Local Holidays

Summer Schedule

- Each worker have 8 hours of freely distributable for personal matters.
- Each worker have 8 hours for medical check
- Each worker have 8 hours for family medical assistance or school matters.

DAY	Flexible SCHEDULE	LUNCH (1 hour)
Monday to Thursday	08:00 / 09:30 17:00 / 18:30	13:30 to 15:00
Friday	09:30 - 16:00	

Monday to Friday	Summer Flexible Schedule
Entrance	08:00 / 09:30
Lunch (1 Hour)	13:30 - 15:00
Exit	15:30 / 17:00



**AFILIATE**  
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NOTE: Labor calendar of Huawei workers (Metal Trade Agreement). The employees to other collectives (coming Jazztel, ONO) are respected the conditions precedent.



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HUAWEI	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	X	TOTAL					
Enero			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	155,50			
Febrero							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	150,00		
Marzo						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	158,00
Abril			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30			152,50		
Mayo				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	142,00		
Junio						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	158,00	
Julio			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	143,00			
Agosto						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	58,50
Septiembre		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30			83,00			
Octubre			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	171,50			
Noviembre						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	142,00	
Diciembre		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	158,00				

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- National Holidays
- Autonomic Holidays
- Local Holidays
- Summer Schedule

**Note:** The days marked as holidays (22) are only an example for calculating annual hours

- Each worker have 8 hours of freely distributable for personal matters.
- Each worker have 8 hours for medical check
- Each worker have 8 hours for family medical assistance or school matters.

