



UGT Huawei Work Schedule Madrid 2024



JANUARY						
M	T	W	T	F	S	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 1. New Year
January 6. Epiphany

FEBRUARY					
M	T	W	T	F	S
5			1	2	3
6	5	6	7	8	9
10	11	12	13	14	15
16	17	18	19	20	21
22	23	24	25	26	27
28	29	30			

MARCH					
M	T	W	T	F	S
9				1	2
10	4	5	6	7	8
11	11	12	13	14	15
16	17	18	19	20	21
22	23	24	25	26	27
28	29	30	31		

April 28. Maundy Thursday
April 29. Good Friday

APRIL					
M	T	W	T	F	S
14	1	2	3	4	5
15	8	9	10	11	12
16	15	16	17	18	19
17	22	23	24	25	26
18	29	30			

MAY					
M	T	W	T	F	S
18		1	2	3	4
19	6	7	8	9	10
20	13	14	15	16	17
21	20	21	22	23	24
22	27	28	29	30	31

May 1. Work Day
May 2. Community of Madrid Day
May 15. Sant Isidro Day

JUNE					
M	T	W	T	F	S
22					1
23	3	4	5	6	7
24	10	11	12	13	14
25	17	18	19	20	21
26	24	25	26	27	28

JULY					
M	T	W	T	F	S
27	1	2	3	4	5
28	8	9	10	11	12
29	15	16	17	18	19
30	22	23	24	25	26
31	29	30	31		

July 25. Santiago Apostol

AUGUST					
M	T	W	T	F	S
31			1	2	3
32	5	6	7	8	9
33	12	13	14	15	16
34	19	20	21	22	23
35	26	27	28	29	30

August 15. Asunción de la Virgen

SEPTEMBER					
M	T	W	T	F	S
35					1
36	2	3	4	5	6
37	9	10	11	12	13
38	16	17	18	19	20
39	23	24	25	26	27
40	30				

OCTOBER					
M	T	W	T	F	S
40		1	2	3	4
41	7	8	9	10	11
42	14	15	16	17	18
43	21	22	23	24	25
44	28	29	30	31	

October 12. Spain National Day

NOVEMBER					
M	T	W	T	F	S
44				1	2
45	4	5	6	7	8
46	11	12	13	14	15
47	18	19	20	21	22
48	25	26	27	28	29

November 1. All Saints' Day
November 9. Almudena Day

DECEMBER					
M	T	W	T	F	S
48					1
49	2	3	4	5	6
50	9	10	11	12	13
51	16	17	18	19	20
52	23	24	25	26	27
30	31				

December 6. Spanish Constitution
December 25. Christmas Day

National Holidays
 Autonomic Holidays

Local Holidays
 Summer Schedule



- Each worker have 8 hours of freely distributable for personal matters.
- Each worker have 8 hours for medical check
- Each worker have 8 hours for family medical assistance or school matters.

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DAY	Flexible SCHEDULE	LUNCH (1 hour)
Monday to Thursday	08:00 / 09:30 17:00 / 18:30	13:30 to 15:00
Friday	09:00 - 16:00	

Monday to Friday	Flexible Schedule Summer
Entrance	08:00 / 09:30
Lunch (1 Hour)	13:30 - 15:00
Exit	15:30 / 17:00

NOTE: Labor calendar of Huawei workers (Metal Trade Agreement). The employees to other collectives (coming Jazztel, ONO, Vodafone and Vodafone Ono) are respected the conditions precedent



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11	12	13	14	15	16	17
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25	26	27	28	29		

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9				1	2	3
10	4	5	6	7	8	9
11	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
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April 29. Good Friday

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14	15	16	17	18	19	20
21	22	23	24	25	26	27
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19	6	7	8	9	10	11
20	13	14	15	16	17	18
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23	3	4	5	6	7	8
24	10	11	12	13	14	15
25	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

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M	T	W	T	F	S	S
27	1	2	3	4	5	6
28	8	9	10	11	12	13
29	15	16	17	18	19	20
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33	12	13	14	15	16	17
34	19	20	21	22	23	24
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October 12. Spain National Day

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December 25. Christmas Day

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Autonomic Holidays

Local Holidays

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Lunch (1 Hour)	13:30 - 15:00
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AFILIATE

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HUAWEI	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	X	J	V	S	D	TOTAL
Enero	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31									166,00			
Febrero																																									158,00		
Marzo																																									142,00		
Abril																																									166,00		
Mayo																																									147,50		
Junio																																									150,00		
Julio																																									143,00		
Agosto																																									65,00		
Septiembre																																									75,00		
Octubre																																									174,00		
Noviembre																																									150,00		
Diciembre																																									155,00		

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- National Holidays
- Autonomic Holidays
- Local Holidays
- Summer Schedule

Note: The days marked as holidays (22) are only an example for calculating annual hours

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