



UGT Huawei Work Schedule Madrid 2023



JANUARY						
M	T	W	T	F	S	S
						1
1	2	3	4	5	6	7 8
2	9	10	11	12	13	14 15
3	16	17	18	19	20	21 22
4	23	24	25	26	27	28 29
5	30	31				

January 6. Epiphany

FEBRUARY						
M	T	W	T	F	S	S
5			1	2	3	4 5
6	6	7	8	9	10	11 12
7	13	14	15	16	17	18 19
8	20	21	22	23	24	25 26
9	27	28				

MARCH						
M	T	W	T	F	S	S
9			1	2	3	4 5
10	6	7	8	9	10	11 12
11	13	14	15	16	17	18 19
12	20	21	22	23	24	25 26
13	27	28	29	30	31	

March 20. Saint Joseph Day (Move to Monday)

APRIL						
M	T	W	T	F	S	S
13					1	2
14	3	4	5	6	7	8 9
15	10	11	12	13	14	15 16
16	17	18	19	20	21	22 23
17	24	25	26	27	28	29 30

April 6. Maundy Thursday
April 7. Good Friday

MAY						
M	T	W	T	F	S	S
18	1	2	3	4	5	6 7
19	8	9	10	11	12	13 14
20	15	16	17	18	19	20 21
21	22	23	24	25	26	27 28
22	29	30	31			

May 1. Work Day
May 2. Community of Madrid Day
May 15. Sant Isidro Day

JUNE						
M	T	W	T	F	S	S
22				1	2	3 4
23	5	6	7	8	9	10 11
24	12	13	14	15	16	17 18
25	19	20	21	22	23	24 25
26	26	27	28	29	30	

JULY						
M	T	W	T	F	S	S
26					1	2
27	3	4	5	6	7	8 9
28	10	11	12	13	14	15 16
29	17	18	19	20	21	22 23
30	24	25	26	27	28	29 30
31	31					

AUGUST						
M	T	W	T	F	S	S
31			1	2	3	4
32	7	8	9	10	11	12 13
33	14	15	16	17	18	19 20
34	21	22	23	24	25	26 27
35	28	29	30	31		

August 15. Asunción de la Virgen

SEPTEMBER						
M	T	W	T	F	S	S
35					1	2 3
36	4	5	6	7	8	9 10
37	11	12	13	14	15	16 17
38	18	19	20	21	22	23 24
39	25	26	27	28	29	30

OCTOBER						
M	T	W	T	F	S	S
39						1
40	2	3	4	5	6	7 8
41	9	10	11	12	13	14 15
42	16	17	18	19	20	21 22
43	23	24	25	26	27	28 29
44	30	31				

October 12. Spain National Day

NOVEMBER						
M	T	W	T	F	S	S
44			1	2	3	4 5
45	6	7	8	9	10	11 12
46	13	14	15	16	17	18 19
47	20	21	22	23	24	25 26
48	27	28	29	30		

November 1. All Saints' Day
November 9. Almudena Day

DECEMBER						
M	T	W	T	F	S	S
48					1	2 3
49	4	5	6	7	8	9 10
50	11	12	13	14	15	16 17
51	18	19	20	21	22	23 24
52	25	26	27	28	29	30 31

December 6. Spanish Constitution
December 8. Immaculate Conception
December 25. Christmas Day

National Holidays
 Autonomic Holidays

Local Holidays
 Summer Schedule



AFILIATE

seccionsindical.ugt.huawei@gmail.com
seccion.sindical.ugt@huawei.com

- Each worker have 8 hours of freely distributable for personal matters.
- Each worker have 8 hours for medical check
- Each worker have 8 hours for family medical assistance or school matters.

DAY	Flexible SCHEDULE	LUNCH (1 hour)
Monday to Thursday	08:00 / 09:30 17:00 / 18:30	13:30 to 15:00
Friday	09:00 - 16:00	

Monday to Friday	Summer Flexible Schedule
Entrance	08:00 / 09:30
Lunch (1 Hour)	13:30 - 15:00
Exit	15:30 / 17:30

NOTE: Labor calendar of Huawei workers (Metal Trade Agreement). The employees to other collectives (coming Jazztel, ONO, Vodafone and Vodafone Ono) are respected the conditions precedent



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JANUARY							FEBRUARY							MARCH							APRIL										
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S				
						1	5		1	2	3	4	5	9		1	2	3	4	5	13					1	2				
1	2	3	4	5	6	7	8	6	6	7	8	9	10	11	12	10	6	7	8	9	10	11	12	14	3	4	5	6	7	8	9
2	9	10	11	12	13	14	15	7	13	14	15	16	17	18	19	11	13	14	15	16	17	18	19	15	10	11	12	13	14	15	16
3	16	17	18	19	20	21	22	8	20	21	22	23	24	25	26	12	20	21	22	23	24	25	26	16	17	18	19	20	21	22	23
4	23	24	25	26	27	28	29	9	27	28						13	27	28	29	30	31			17	24	25	26	27	28	29	30
5	30	31																													

January 6. Epiphany
 March 20. Saint Joseph Day (Move to Monday)
 April 6. Maundy Thursday
 April 7. Good Friday

MAY							JUNE							JULY							AUGUST										
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S				
18	1	2	3	4	5	6	7	22			1	2	3	4	26					1	2	31		1	2	3	4	5	6		
19	8	9	10	11	12	13	14	23	5	6	7	8	9	10	11	27	3	4	5	6	7	8	9	32	7	8	9	10	11	12	13
20	15	16	17	18	19	20	21	24	12	13	14	15	16	17	18	28	10	11	12	13	14	15	16	33	14	15	16	17	18	19	20
21	22	23	24	25	26	27	28	25	19	20	21	22	23	24	25	29	17	18	19	20	21	22	23	34	21	22	23	24	25	26	27
22	29	30	31					26	26	27	28	29	30			30	24	25	26	27	28	29	30	35	28	29	30	31			

May 1. Work Day
 May 2. Community of Madrid Day
 May 15. Sant Isidro Day
 August 15. Asunción de la Virgen

SEPTEMBER							OCTOBER							NOVEMBER							DECEMBER										
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S				
35				1	2	3	39					1		44		1	2	3	4	5	48				1	2	3				
36	4	5	6	7	8	9	10	40	2	3	4	5	6	7	8	45	6	7	8	9	10	11	12	49	4	5	6	7	8	9	10
37	11	12	13	14	15	16	17	41	9	10	11	12	13	14	15	46	13	14	15	16	17	18	19	50	11	12	13	14	15	16	17
38	18	19	20	21	22	23	24	42	16	17	18	19	20	21	22	47	20	21	22	23	24	25	26	51	18	19	20	21	22	23	24
39	25	26	27	28	29	30		43	23	24	25	26	27	28	29	48	27	28	29	30				52	25	26	27	28	29	30	31

October 12. Spain National Day
 November 1. All Saints' Day
 November 9. Almodena Day
 December 6. Spanish Constitution
 December 8. Immaculate Conception
 December 25. Christmas Day

National Holidays
 Autonomic Holidays
 Local Holidays
 Summer Schedule

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Friday	09:00 - 16:00	

Monday to Friday	Summer Flexible Schedule
Entrance	08:00 / 09:30
Lunch (1 Hour)	13:30 - 15:00
Exit	15:30 / 17:30



Madrid **FICA**

AFFILIATE
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HUAWEI	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	X	TOTAL						
Enero						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	160,50	
Febrero			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28							150,00	
Marzo			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				163,50	
Abril						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30			136,50
Mayo							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	150,00
Junio			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30					163,50	
Julio						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	136,50	
Agosto			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				71,50	
Septiembre					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30			75,00	
Octubre							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	158,00
Noviembre				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30				150,00	
Diciembre					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			134,00

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- Autonomic Holidays
- Local Holidays
- Summer Schedule

Note: The days marked as holidays (22) are only an example for calculating annual hours

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- Each worker have 8 hours for medical check
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