



# UGT Huawei Work Schedule Madrid 2022



JANUARY						
M	T	W	T	F	S	S
					1	2
1	3	4	5	6	7	8
2	10	11	12	13	14	15
3	17	18	19	20	21	22
4	24	25	26	27	28	29
5	31					

January 1. New Year  
January 6. Epiphany

FEBRUARY						
M	T	W	T	F	S	S
5	1	2	3	4	5	6
6	7	8	9	10	11	12
7	14	15	16	17	18	19
8	21	22	23	24	25	26
9	28					

MARCH						
M	T	W	T	F	S	S
9	1	2	3	4	5	6
10	7	8	9	10	11	12
11	14	15	16	17	18	19
12	21	22	23	24	25	26
13	28	29	30	31		

APRIL						
M	T	W	T	F	S	S
13				1	2	3
14	4	5	6	7	8	9
15	11	12	13	14	15	16
16	18	19	20	21	22	23
17	25	26	27	28	29	30

April 14. Maundy Thursday  
April 15. Good Friday

MAY						
M	T	W	T	F	S	S
17					1	
18	2	3	4	5	6	7
19	9	10	11	12	13	14
20	17	18	19	20	21	22
21	23	24	25	26	27	28
22	30	31				

May 2. Community of Madrid Day  
May 16. Sant Isidro Day

JUNE						
M	T	W	T	F	S	S
22			1	2	3	4
23	6	7	8	9	10	11
24	13	14	15	16	17	18
25	20	21	22	23	24	25
26	27	28	29	30		

JULY						
M	T	W	T	F	S	S
26				1	2	3
27	4	5	6	7	8	9
28	11	12	13	14	15	16
29	18	19	20	21	22	23
30	25	26	27	28	29	30

March 19. Santiago Apóstol

AUGUST						
M	T	W	T	F	S	S
31	1	2	3	4	5	6
32	8	9	10	11	12	13
33	15	16	17	18	19	20
34	22	23	24	25	26	27
35	29	30	31			

August 15. Asunción de la Virgen

SEPTEMBER						
M	T	W	T	F	S	S
35			1	2	3	4
36	5	6	7	8	9	10
37	12	13	14	15	16	17
38	19	20	21	22	23	24
39	26	27	28	29	30	

OCTOBER						
M	T	W	T	F	S	S
39					1	2
40	3	4	5	6	7	8
41	10	11	12	13	14	15
42	17	18	19	20	21	22
43	24	25	26	27	28	29
44	31					

October 12. Spain National Day

NOVEMBER						
M	T	W	T	F	S	S
44	1	2	3	4	5	6
45	7	8	9	10	11	12
46	14	15	16	17	18	19
47	21	22	23	24	25	26
48	28	29	30			

November 1. All Saints' Day  
November 9. Almodena Day

DECEMBER						
M	T	W	T	F	S	S
48			1	2	3	4
49	5	6	7	8	9	10
50	12	13	14	15	16	17
51	19	20	21	22	23	24
52	26	27	28	29	30	31

December 6. Spanish Constitution  
December 8. Immaculate Conception  
December 26. Christmas Day (move to Monday)

National Holidays  
 Autonomic Holidays

Local Holidays  
 Flexible Schedule



[seccionsindical.ugt.huawei@gmail.com](mailto:seccionsindical.ugt.huawei@gmail.com)  
[seccion.sindical.ugt@huawei.com](mailto:seccion.sindical.ugt@huawei.com)

- Each worker have 10 hours of freely distributable for personal matters.

DAY	Flexible SCHEDULE	LUNCH (1 hour)
Monday to Thursday	08:00 / 09:30 17:00 / 18:30	13:30 to
Friday	09:30 - 16:00	15:00

JULY & AUGUST Monday to Friday	Flexible Schedule
Entrance	08:00 / 09:30
Lunch (1 Hour)	13:30 - 15:00
Exit	15:30 / 17:30

**NOTE:** Labor calendar of Huawei workers (Metal Trade Agreement). The employees to other collectives (coming Jazztel, ONO, Vodafone and Vodafone Ono) are respected the conditions precedent



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JANUARY						
M	T	W	T	F	S	S
					1	2
1	3	4	5	6	7	8 9
2	10	11	12	13	14	15 16
3	17	18	19	20	21	22 23
4	24	25	26	27	28	29 30
5	31					

January 1. New Year  
January 6. Epiphany

FEBRUARY						
M	T	W	T	F	S	S
5	1	2	3	4	5	6
6	7	8	9	10	11	12 13
7	14	15	16	17	18	19 20
8	21	22	23	24	25	26 27
9	28					

MARCH						
M	T	W	T	F	S	S
9	1	2	3	4	5	6
10	7	8	9	10	11	12 13
11	14	15	16	17	18	19 20
12	21	22	23	24	25	26 27
13	28	29	30	31		

APRIL						
M	T	W	T	F	S	S
13				1	2	3
14	4	5	6	7	8	9 10
15	11	12	13	14	15	16 17
16	18	19	20	21	22	23 24
17	25	26	27	28	29	30

April 14. Maundy Thursday  
April 15. Good Friday

MAY						
M	T	W	T	F	S	S
17						1
18	2	3	4	5	6	7 8
19	9	10	11	12	13	14 15
20	16	17	18	19	20	21 22
21	23	24	25	26	27	28 29
22	30	31				

May 2. Community of Madrid Day  
May 16. Sant Isidro Day

JUNE						
M	T	W	T	F	S	S
22		1	2	3	4	5
23	6	7	8	9	10	11 12
24	13	14	15	16	17	18 19
25	20	21	22	23	24	25 26
26	27	28	29	30		

JULY						
M	T	W	T	F	S	S
26				1	2	3
27	4	5	6	7	8	9 10
28	11	12	13	14	15	16 17
29	18	19	20	21	22	23 24
30	25	26	27	28	29	30 31

March 19. Santiago Apóstol

AUGUST						
M	T	W	T	F	S	S
31	1	2	3	4	5	6 7
32	8	9	10	11	12	13 14
33	15	16	17	18	19	20 21
34	22	23	24	25	26	27 28
35	29	30	31			

August 15. Asunción de la Virgen

SEPTEMBER						
M	T	W	T	F	S	S
35			1	2	3	4
36	5	6	7	8	9	10 11
37	12	13	14	15	16	17 18
38	19	20	21	22	23	24 25
39	26	27	28	29	30	

OCTOBER						
M	T	W	T	F	S	S
39					1	2
40	3	4	5	6	7	8 9
41	10	11	12	13	14	15 16
42	17	18	19	20	21	22 23
43	24	25	26	27	28	29 30
44	31					

October 12. Spain National Day

NOVEMBER						
M	T	W	T	F	S	S
44	1	2	3	4	5	6
45	7	8	9	10	11	12 13
46	14	15	16	17	18	19 20
47	21	22	23	24	25	26 27
48	28	29	30			

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November 9. Almudena Day

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M	T	W	T	F	S	S
48			1	2	3	4
49	5	6	7	8	9	10 11
50	12	13	14	15	16	17 18
51	19	20	21	22	23	24 25
52	26	27	28	29	30	31

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**AFILIATE**

[seccion.sindical.ugt@huawei.com](mailto:seccion.sindical.ugt@huawei.com)  
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HUAWEI	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	TOTAL							
Enero						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	150,00	
Febrero			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28						150,00		
Marzo			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			174,00		
Abril						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		142,00	
Mayo							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	150,00
Junio			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30				166,00		
Julio					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31		130,00	
Agosto			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			71,50		
Septiembre					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30			80,50	
Octubre						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31		150,00
Noviembre			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30				150,00		
Diciembre				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			139,50	

1653,5

■ National Holidays    
 ■ Autonomic Holidays    
 ■ Local Holidays    
 ■ Flexible Schedule

**Note:** The days marked as holidays (22) are only an example for calculating annual hours  
 - Each worker have 10 hours of freely distributable for personal matters.

