



UGT Huawei Work Schedule Madrid 2022



JANUARY						
M	T	W	T	F	S	S
1					1	2
2	3	4	5	6	7	8 9
3	10	11	12	13	14	15 16
4	17	18	19	20	21	22 23
5	24	25	26	27	28	29 30
	31					

January 1. New Year
January 6. Epiphany

FEBRUARY						
M	T	W	T	F	S	S
6	1	2	3	4	5	6
7	7	8	9	10	11	12 13
8	14	15	16	17	18	19 20
9	21	22	23	24	25	26 27
	28					

MARCH						
M	T	W	T	F	S	S
10	1	2	3	4	5	6
11	7	8	9	10	11	12 13
12	14	15	16	17	18	19 20
13	21	22	23	24	25	26 27
14	28	29	30	31		

APRIL						
M	T	W	T	F	S	S
14				1	2	3
15	4	5	6	7	8	9 10
16	11	12	13	14	15	16 17
17	18	19	20	21	22	23 24
18	25	26	27	28	29	30

April 14. Maundy Thursday
April 15. Good Friday

MAY						
M	T	W	T	F	S	S
18						1
19	2	3	4	5	6	7 8
20	9	10	11	12	13	14 15
21	16	17	18	19	20	21 22
22	23	24	25	26	27	28 29
23	30	31				

May 2. Community of Madrid Day
May 16. Sant Isidro Day

JUNE						
M	T	W	T	F	S	S
23			1	2	3	4 5
24	6	7	8	9	10	11 12
25	13	14	15	16	17	18 19
26	20	21	22	23	24	25 26
27	27	28	29	30		

JULY						
M	T	W	T	F	S	S
27				1	2	3
28	4	5	6	7	8	9 10
29	11	12	13	14	15	16 17
30	18	19	20	21	22	23 24
31	25	26	27	28	29	30 31

March 19. Santiago Apóstol

AUGUST						
M	T	W	T	F	S	S
32	1	2	3	4	5	6 7
33	8	9	10	11	12	13 14
34	15	16	17	18	19	20 21
35	22	23	24	25	26	27 28
36	29	30	31			

August 15. Asunción de la Virgen

SEPTEMBER						
M	T	W	T	F	S	S
36			1	2	3	4
37	5	6	7	8	9	10 11
38	12	13	14	15	16	17 18
39	19	20	21	22	23	24 25
40	26	27	28	29	30	

OCTOBER						
M	T	W	T	F	S	S
40					1	2
41	3	4	5	6	7	8 9
42	10	11	12	13	14	15 16
43	17	18	19	20	21	22 23
44	24	25	26	27	28	29 30
	31					

October 12. Spain National Day

NOVEMBER						
M	T	W	T	F	S	S
45	1	2	3	4	5	6
46	7	8	9	10	11	12 13
47	14	15	16	17	18	19 20
48	21	22	23	24	25	26 27
49	28	29	30			

November 1. All Saints' Day
November 9. Almodena Day

DECEMBER						
M	T	W	T	F	S	S
49			1	2	3	4
50	5	6	7	8	9	10 11
51	12	13	14	15	16	17 18
52	19	20	21	22	23	24 25
53	26	27	28	29	30	31

December 6. Spanish Constitution
December 8. Immaculate Conception
December 26. Christmas Day (move to Monday)

- National Holidays
- Local Holidays
- Autonomic Holidays
- Flexible Schedule



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- Each worker have 10 hours of freely distributable for personal matters.

DAY	Flexible SCHEDULE	LUNCH (1 hour)
Monday to Thursday	08:00 / 09:30 17:00 / 18:30	13:30 to 15:00
Friday	09:30 - 16:00	

JULY & AUGUST Monday to Friday	Flexible Schedule
Entrance	08:00 / 09:30
Lunch (1 Hour)	13:30 - 15:00
Exit	15:30 / 17:30

NOTE: Labor calendar of Huawei workers (Metal Trade Agreement). The employees to other collectives (coming Jazztel, ONO, Vodafone and Vodafone Ono) are respected the conditions precedent



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9	21	22	23	24	25	26 27
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12	14	15	16	17	18	19 20
13	21	22	23	24	25	26 27
14	28	29	30	31		

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14				1	2	3
15	4	5	6	7	8	9 10
16	11	12	13	14	15	16 17
17	18	19	20	21	22	23 24
18	25	26	27	28	29	30

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20	9	10	11	12	13	14 15
21	16	17	18	19	20	21 22
22	23	24	25	26	27	28 29
23	30	31				

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May 16. Sant Isidro Day

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23		1	2	3	4	5
24	6	7	8	9	10	11 12
25	13	14	15	16	17	18 19
26	20	21	22	23	24	25 26
27	27	28	29	30		

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28	4	5	6	7	8	9 10
29	11	12	13	14	15	16 17
30	18	19	20	21	22	23 24
31	25	26	27	28	29	30 31

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36	29	30	31			

August 15. Asunción de la Virgen

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37	5	6	7	8	9	10 11
38	12	13	14	15	16	17 18
39	19	20	21	22	23	24 25
40	26	27	28	29	30	

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40					1	2
41	3	4	5	6	7	8 9
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43	17	18	19	20	21	22 23
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50	5	6	7	8	9	10 11
51	12	13	14	15	16	17 18
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Autonomic Holidays

Local Holidays

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AFILIATE

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HUAWEI	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	X	J	V	S	D	L	M	TOTAL	
Enero						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	150,00		
Febrero		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28									150,00	
Marzo			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31					174,00	
Abril					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30				142,00	
Mayo							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	150,00	
Junio			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30					166,00		
Julio					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			130,00	
Agosto		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31					71,50		
Septiembre				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30					80,50	
Octubre						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			150,00
Noviembre			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30					150,00		
Diciembre				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				139,50	

1653,5

- National Holidays
- Autonomic Holidays
- Local Holidays
- Flexible Schedule

Note: The days marked as holidays (22) are only an example for calculating annual hours
- Each worker have 10 hours of freely distributable for personal matters.

