

## JANUARY

	M	T	W	T	F	S	S
1	1	2	3	4	5	6	7
2	8	9	10	11	12	13	14
3	15	16	17	18	19	20	21
4	22	23	24	25	26	27	28
5	29	30	31				

## FEBRUARY

	M	T	W	T	F	S	S
5				1	2	3	4
6	5	6	7	8	9	10	11
7	12	13	14	15	16	17	18
8	19	20	21	22	23	24	25
9	26	27	28	29			

## MARCH

	M	T	W	T	F	S	S
9					1	2	3
10	4	5	6	7	8	9	10
11	11	12	13	14	15	16	17
12	18	19	20	21	22	23	24
13	25	26	27	28	29	30	31

## APRIL

	M	T	W	T	F	S	S
14	1	2	3	4	5	6	7
15	8	9	10	11	12	13	14
16	15	16	17	18	19	20	21
17	22	23	24	25	26	27	28
18	29	30					

## MAY

	M	T	W	T	F	S	S
18			1	2	3	4	5
19	6	7	8	9	10	11	12
20	13	14	15	16	17	18	19
21	20	21	22	23	24	25	26
22	27	28	29	30	31		

## JUNE

	M	T	W	T	F	S	S
22						1	2
23	3	4	5	6	7	8	9
24	10	11	12	13	14	15	16
25	17	18	19	20	21	22	23
26	24	25	26	27	28	29	30

## JULY

	M	T	W	T	F	S	S
27	1	2	3	4	5	6	7
28	8	9	10	11	12	13	14
29	15	16	17	18	19	20	21
30	22	23	24	25	26	27	28
31	29	30	31				

## AUGUST

	M	T	W	T	F	S	S
31				1	2	3	4
32	5	6	7	8	9	10	11
33	12	13	14	15	16	17	18
34	19	20	21	22	23	24	25
35	26	27	28	29	30	31	

## SEPTEMBER

	M	T	W	T	F	S	S
35							1
36	2	3	4	5	6	7	8
37	9	10	11	12	13	14	15
38	16	17	18	19	20	21	22
39	23	24	25	26	27	28	29
40	30						

## OCTOBER

	M	T	W	T	F	S	S
40		1	2	3	4	5	6
41	7	8	9	10	11	12	13
42	14	15	16	17	18	19	20
43	21	22	23	24	25	26	27
44	28	29	30	31			

## NOVEMBER

	M	T	W	T	F	S	S
44					1	2	3
45	4	5	6	7	8	9	10
46	11	12	13	14	15	16	17
47	18	19	20	21	22	23	24
48	25	26	27	28	29	30	

## DECEMBER

	M	T	W	T	F	S	S
48							1
49	2	3	4	5	6	7	8
50	9	10	11	12	13	14	15
51	16	17	18	19	20	21	22
52	23	24	25	26	27	28	29
30	30	31					

National Holidays
  Autonomic Holidays
  Local Holidays
  Summer Schedule

- Each worker have 8 hours of freely distributable for personal matters.
- Each worker have 8 hours for medical check
- Each worker have 8 hours for family medical assistance or school matters.

DAY	Flexible SCHEDULE	LUNCH (1 hour)
Monday to Thursday	08:00 / 09:30 17:00 / 18:30	13:30 to 15:00
Friday	09:30 - 16:00	

JULY & AUGUST Monday to Friday	Flexible Schedule Summer
Entrance	08:00 / 09:30
Lunch (1 hour)	13:30 15:00
Exit	15:30 / 17:00

**NOTE:** Labor Calendar of Huawei Workers (Metal Trade Agreement). The employees to other collectives (coming Jazztel, ONO, Vodafone and Vodafone-Ono) are respected the conditions precedent.