

JANUARY						
M	T	W	T	F	S	S
						1
1	2	3	4	5	6	7 8
2	9	10	11	12	13	14 15
3	16	17	18	19	20	21 22
4	23	24	25	26	27	28 29
5	30	31				

FEBRUARY						
M	T	W	T	F	S	S
5		1	2	3	4	5
6	6	7	8	9	10	11 12
7	13	14	15	16	17	18 19
8	20	21	22	23	24	25 26
9	27	28				

MARCH						
M	T	W	T	F	S	S
9		1	2	3	4	5
10	6	7	8	9	10	11 12
11	13	14	15	16	17	18 19
12	20	21	22	23	24	25 26
13	27	28	29	30	31	

APRIL						
M	T	W	T	F	S	S
13					1	2
14	3	4	5	6	7	8 9
15	10	11	12	13	14	15 16
16	17	18	19	20	21	22 23
17	24	25	26	27	28	29 30

MAY						
M	T	W	T	F	S	S
18	1	2	3	4	5	6 7
19	8	9	10	11	12	13 14
20	15	16	17	18	19	20 21
21	22	23	24	25	26	27 28
22	29	30	31			

JUNE						
M	T	W	T	F	S	S
22			1	2	3	4
23	5	6	7	8	9	10 11
24	12	13	14	15	16	17 18
25	19	20	21	22	23	24 25
26	26	27	28	29	30	

JULY						
M	T	W	T	F	S	S
26					1	2
27	3	4	5	6	7	8 9
28	10	11	12	13	14	15 16
29	17	18	19	20	21	22 23
30	24	25	26	27	28	29 30
31	31					

AUGUST						
M	T	W	T	F	S	S
31		1	2	3	4	5 6
32	7	8	9	10	11	12 13
33	14	15	16	17	18	19 20
34	21	22	23	24	25	26 27
35	28	29	30	31		

SEPTEMBER						
M	T	W	T	F	S	S
35				1	2	3
36	4	5	6	7	8	9 10
37	11	12	13	14	15	16 17
38	18	19	20	21	22	23 24
39	25	26	27	28	29	30

OCTOBER						
M	T	W	T	F	S	S
39					1	
40	2	3	4	5	6	7 8
41	9	10	11	12	13	14 15
42	16	17	18	19	20	21 22
43	23	24	25	26	27	28 29
44	30	31				

NOVEMBER						
M	T	W	T	F	S	S
44		1	2	3	4	5
45	6	7	8	9	10	11 12
46	13	14	15	16	17	18 19
47	20	21	22	23	24	25 26
48	27	28	29	30		

DECEMBER						
M	T	W	T	F	S	S
48				1	2	3
49	4	5	6	7	8	9 10
50	11	12	13	14	15	16 17
51	18	19	20	21	22	23 24
52	25	26	27	28	29	30 31

National Holidays
 Autonomic Holidays
 Local Holidays
 Summer Schedule

- Each worker have 8 hours of freely distributable for personal matters.
- Each worker have 8 hours for medical check
- Each worker have 8 hours for family medical assistance or school matters.

DAY	Flexible SCHEDULE	LUNCH (1 hour)
Monday to Thursday	08:00 / 09:30 17:00 / 18:30	13:30 to 15:00
Friday	09:30 - 16:00	

JULY & AUGUST Monday to Friday	Flexible Schedule Summer
Entrance	08:00 / 09:30
Lunch (1 hour)	13:30 15:00
Exit	15:30 / 17:00

NOTE: Labor Calendar of Huawei Workers (Metal Trade Agreement). The employees to other collectives (coming Jazztel, ONO, Vodafone and Vodafone-Ono) are respected the conditions precedent.