

## JANUARY

M	T	W	T	F	S	S
1					1	2
2	3	4	5	6	7	8
3	10	11	12	13	14	15
4	17	18	19	20	21	22
5	24	25	26	27	28	29
31						

## FEBRUARY

M	T	W	T	F	S	S
6	1	2	3	4	5	6
7	7	8	9	10	11	12
8	14	15	16	17	18	19
9	21	22	23	24	25	26
28						

## MARCH

M	T	W	T	F	S	S
10	1	2	3	4	5	6
11	7	8	9	10	11	12
12	14	15	16	17	18	19
13	21	22	23	24	25	26
14	28	29	30	31		

## APRIL

M	T	W	T	F	S	S
14				1	2	3
15	4	5	6	7	8	9
16	11	12	13	14	15	16
17	18	19	20	21	22	23
18	25	26	27	28	29	30

## MAY

M	T	W	T	F	S	S
18						1
19	2	3	4	5	6	7
20	9	10	11	12	13	14
21	16	17	18	19	20	21
22	23	24	25	26	27	28
23	30	31				

## JUNE

M	T	W	T	F	S	S
23		1	2	3	4	5
24	6	7	8	9	10	11
25	13	14	15	16	17	18
26	20	21	22	23	24	25
27	27	28	29	30		

## JULY

M	T	W	T	F	S	S
27				1	2	3
28	4	5	6	7	8	9
29	11	12	13	14	15	16
30	18	19	20	21	22	23
31	25	26	27	28	29	30

## AUGUST

M	T	W	T	F	S	S
32	1	2	3	4	5	6
33	8	9	10	11	12	13
34	15	16	17	18	19	20
35	22	23	24	25	26	27
36	29	30	31			

## SEPTEMBER

M	T	W	T	F	S	S
36			1	2	3	4
37	5	6	7	8	9	10
38	12	13	14	15	16	17
39	19	20	21	22	23	24
40	26	27	28	29	30	

## OCTOBER

M	T	W	T	F	S	S
40					1	2
41	3	4	5	6	7	8
42	10	11	12	13	14	15
43	17	18	19	20	21	22
44	24	25	26	27	28	29
45	31					

## NOVEMBER

M	T	W	T	F	S	S
45		1	2	3	4	5
46	7	8	9	10	11	12
47	14	15	16	17	18	19
48	21	22	23	24	25	26
49	28	29	30			

## DECEMBER

M	T	W	T	F	S	S
49			1	2	3	4
50	5	6	7	8	9	10
51	12	13	14	15	16	17
52	19	20	21	22	23	24
53	26	27	28	29	30	31

■ National Holidays    
 ■ Autonomic Holidays    
 ■ Local Holidays    
 ■ Summer Schedule

- Each worker have 10 hours of freely distributable for personal matters.

DAY	Flexible SCHEDULE	LUNCH (1 hour)
Monday to Thursday	08:00 / 09:30 17:00 / 18:30	13:30 to
Friday	09:30 - 16:00	15:00

JULY & AUGUST Monday to Friday	Flexible Schedule Summer
Entrance	08:00 / 09:30
Lunch (1 hour)	13:30 15:00
Exit	15:30 / 17:00

**NOTE:** Labor Calendar of Huawei Workers (Metal Trade Agreement). The employees to other collectives (coming Jazztel, ONO, Vodafone and Vodafone-Ono) are respected the conditions precedent.