



# Work Schedule 2022



## JANUARY

| M | T  | W  | T  | F  | S  | S     |
|---|----|----|----|----|----|-------|
|   |    |    |    |    | 1  | 2     |
| 1 | 3  | 4  | 5  | 6  | 7  | 8 9   |
| 2 | 10 | 11 | 12 | 13 | 14 | 15 16 |
| 3 | 17 | 18 | 19 | 20 | 21 | 22 23 |
| 4 | 24 | 25 | 26 | 27 | 28 | 29 30 |
| 5 | 31 |    |    |    |    |       |

## FEBRUARY

| M | T  | W  | T  | F  | S  | S     |
|---|----|----|----|----|----|-------|
| 5 | 1  | 2  | 3  | 4  | 5  | 6     |
| 6 | 7  | 8  | 9  | 10 | 11 | 12 13 |
| 7 | 14 | 15 | 16 | 17 | 18 | 19 20 |
| 8 | 21 | 22 | 23 | 24 | 25 | 26 27 |
| 9 | 28 |    |    |    |    |       |

## MARCH

| M  | T  | W  | T  | F  | S  | S     |
|----|----|----|----|----|----|-------|
| 9  | 1  | 2  | 3  | 4  | 5  | 6     |
| 10 | 7  | 8  | 9  | 10 | 11 | 12 13 |
| 11 | 14 | 15 | 16 | 17 | 18 | 19 20 |
| 12 | 21 | 22 | 23 | 24 | 25 | 26 27 |
| 13 | 28 | 29 | 30 | 31 |    |       |

## APRIL

| M  | T  | W  | T  | F  | S  | S     |
|----|----|----|----|----|----|-------|
| 13 |    |    |    | 1  | 2  | 3     |
| 14 | 4  | 5  | 6  | 7  | 8  | 9 10  |
| 15 | 11 | 12 | 13 | 14 | 15 | 16 17 |
| 16 | 18 | 19 | 20 | 21 | 22 | 23 24 |
| 17 | 25 | 26 | 27 | 28 | 29 | 30    |

## MAY

| M  | T  | W  | T  | F  | S  | S     |
|----|----|----|----|----|----|-------|
| 17 |    |    |    |    |    | 1     |
| 18 | 2  | 3  | 4  | 5  | 6  | 7 8   |
| 19 | 9  | 10 | 11 | 12 | 13 | 14 15 |
| 20 | 16 | 17 | 18 | 19 | 20 | 21 22 |
| 21 | 23 | 24 | 25 | 26 | 27 | 28 29 |
| 22 | 30 | 31 |    |    |    |       |

## JUNE

| M  | T  | W  | T  | F  | S  | S     |
|----|----|----|----|----|----|-------|
| 22 |    | 1  | 2  | 3  | 4  | 5     |
| 23 | 6  | 7  | 8  | 9  | 10 | 11 12 |
| 24 | 13 | 14 | 15 | 16 | 17 | 18 19 |
| 25 | 20 | 21 | 22 | 23 | 24 | 25 26 |
| 26 | 27 | 28 | 29 | 30 |    |       |

## JULY

| M  | T  | W  | T  | F  | S  | S     |
|----|----|----|----|----|----|-------|
| 26 |    |    |    | 1  | 2  | 3     |
| 27 | 4  | 5  | 6  | 7  | 8  | 9 10  |
| 28 | 11 | 12 | 13 | 14 | 15 | 16 17 |
| 29 | 18 | 19 | 20 | 21 | 22 | 23 24 |
| 30 | 25 | 26 | 27 | 28 | 29 | 30 31 |

## AUGUST

| M  | T  | W  | T  | F  | S  | S     |
|----|----|----|----|----|----|-------|
| 31 | 1  | 2  | 3  | 4  | 5  | 6 7   |
| 32 | 8  | 9  | 10 | 11 | 12 | 13 14 |
| 33 | 15 | 16 | 17 | 18 | 19 | 20 21 |
| 34 | 22 | 23 | 24 | 25 | 26 | 27 28 |
| 35 | 29 | 30 | 31 |    |    |       |

## SEPTEMBER

| M  | T  | W  | T  | F  | S  | S     |
|----|----|----|----|----|----|-------|
| 35 |    |    | 1  | 2  | 3  | 4     |
| 36 | 5  | 6  | 7  | 8  | 9  | 10 11 |
| 37 | 12 | 13 | 14 | 15 | 16 | 17 18 |
| 38 | 19 | 20 | 21 | 22 | 23 | 24 25 |
| 39 | 26 | 27 | 28 | 29 | 30 |       |

## OCTOBER

| M  | T  | W  | T  | F  | S  | S     |
|----|----|----|----|----|----|-------|
| 39 |    |    |    |    | 1  | 2     |
| 40 | 3  | 4  | 5  | 6  | 7  | 8 9   |
| 41 | 10 | 11 | 12 | 13 | 14 | 15 16 |
| 42 | 17 | 18 | 19 | 20 | 21 | 22 23 |
| 43 | 24 | 25 | 26 | 27 | 28 | 29 30 |
| 44 | 31 |    |    |    |    |       |

## NOVEMBER

| M  | T  | W  | T  | F  | S  | S     |
|----|----|----|----|----|----|-------|
| 44 |    | 1  | 2  | 3  | 4  | 5 6   |
| 45 | 7  | 8  | 9  | 10 | 11 | 12 13 |
| 46 | 14 | 15 | 16 | 17 | 18 | 19 20 |
| 47 | 21 | 22 | 23 | 24 | 25 | 26 27 |
| 48 | 28 | 29 | 30 |    |    |       |

## DECEMBER

| M  | T  | W  | T  | F  | S  | S     |
|----|----|----|----|----|----|-------|
| 48 |    |    | 1  | 2  | 3  | 4     |
| 49 | 5  | 6  | 7  | 8  | 9  | 10 11 |
| 50 | 12 | 13 | 14 | 15 | 16 | 17 18 |
| 51 | 19 | 20 | 21 | 22 | 23 | 24 25 |
| 52 | 26 | 27 | 28 | 29 | 30 | 31    |

National Holidays
  Autonomic Holidays
  Local Holidays
  Summer Schedule

- Each worker have 10 hours of freely distributable for personal matters.

| DAY                | Flexible SCHEDULE              | LUNCH (1 hour)       |
|--------------------|--------------------------------|----------------------|
| Monday to Thursday | 08:00 / 09:30<br>17:00 / 18:30 | 13:30<br>to<br>15:00 |
| Friday             | 09:30 - 16:00                  |                      |

| JULY & AUGUST<br>Monday to Friday | Flexible Schedule<br>Summer |
|-----------------------------------|-----------------------------|
| Entrance                          | 08:00 / 09:30               |
| Lunch (1 hour)                    | 13:30<br>15:00              |
| Exit                              | 15:30 / 17:00               |

**NOTE:** Labor Calendar of Huawei Workers (Metal Trade Agreement). The employees to other collectives (coming Jazztel, ONO, Vodafone and Vodafone-Ono) are respected the conditions precedent.