



# Work Schedule 2021



JANUARY						
M	T	W	T	F	S	S
1				1	2	3
2	4	5	6	7	8	9
3	11	12	13	14	15	16
4	18	19	20	21	22	23
5	25	26	27	28	29	30

FEBRUARY						
M	T	W	T	F	S	S
6	1	2	3	4	5	6
7	8	9	10	11	12	13
8	15	16	17	18	19	20
9	22	23	24	25	26	27

MARCH						
M	T	W	T	F	S	S
10	1	2	3	4	5	6
11	8	9	10	11	12	13
12	15	16	17	18	19	20
13	22	23	24	25	26	27
14	29	30	31			

APRIL						
M	T	W	T	F	S	S
14			1	2	3	4
15	5	6	7	8	9	10
16	12	13	14	15	16	17
17	19	20	21	22	23	24
18	26	27	28	29	30	

MAY						
M	T	W	T	F	S	S
18					1	2
19	3	4	5	6	7	8
20	10	11	12	13	14	15
21	17	18	19	20	21	22
22	24	25	26	27	28	29
23	31					

JUNE						
M	T	W	T	F	S	S
23		1	2	3	4	5
24	7	8	9	10	11	12
25	14	15	16	17	18	19
26	21	22	23	24	25	26
27	28	29	30			

JULY						
M	T	W	T	F	S	S
27			1	2	3	4
28	5	6	7	8	9	10
29	12	13	14	15	16	17
30	19	20	21	22	23	24
31	26	27	28	29	30	31

AUGUST						
M	T	W	T	F	S	S
31						1
32	2	3	4	5	6	7
33	9	10	11	12	13	14
34	16	17	18	19	20	21
35	23	24	25	26	27	28
36	30	31				

SEPTEMBER						
M	T	W	T	F	S	S
36		1	2	3	4	5
37	6	7	8	9	10	11
38	13	14	15	16	17	18
39	20	21	22	23	24	25
40	27	28	29	30		

OCTOBER						
M	T	W	T	F	S	S
40				1	2	3
41	4	5	6	7	8	9
42	11	12	13	14	15	16
43	18	19	20	21	22	23
44	25	26	27	28	29	30

NOVEMBER						
M	T	W	T	F	S	S
45	1	2	3	4	5	6
46	8	9	10	11	12	13
47	15	16	17	18	19	20
48	22	23	24	25	26	27
49	29	30				

DECEMBER						
M	T	W	T	F	S	S
49		1	2	3	4	5
50	6	7	8	9	10	11
51	13	14	15	16	17	18
52	20	21	22	23	24	25
53	27	28	29	30	31	

National Holidays
  Autonomic Holidays
  Local Holidays
  Summer Schedule

- Each worker have 10 hours of freely distributable for personal matters.

DAY	Flexible SCHEDULE	LUNCH (1 hour)
Monday to Thursday	08:00 / 09:30 17:00 / 18:30	13:30 to 15:00
Friday	09:30 - 16:00	

JULY & AUGUST Monday to Friday	Flexible Schedule Summer
Entrance	08:00 / 09:30
Lunch (1 hour)	13:30 15:00
Exit	15:30 / 17:00

**NOTE:** Labor Calendar of Huawei Workers (Metal Trade Agreement). The employees to other collectives (coming Jazztel, ONO, Vodafone and Vodafone-Ono) are respected the conditions precedent.